

MEMORANDUM

Date: November 11, 2001

FOR: Olga Kebis

FROM: Meggan Engelke-Ros
Office of General Counsel for Environmental Compliance

SUBJECT: Standard Language for Descriptions of Positions that Require Climbing

Standard language may be included in the descriptions of positions that will require employees to climb and/or provide rescue for co-workers:

This position requires employee to perform both indoors and outdoors; climb ladders; function from ladders, platforms or towers subject to the chance of minor injuries such as bruises and cuts as well as more serious injuries such as broken bones from falls. Employee will be required to bend, stretch and work in tiring and uncomfortable positions. Employee will also be required to handle heavy equipment and operate a motor vehicle. Employee will be required to carry out this work in all kinds of weather. When work is in a remote area, employee is required to carry out rescue operations where a co-worker is injured or imperiled.

It should be noted that including such language in a position description does not eliminate the requirement of providing the appropriate training and equipment.